

 Charles Magaiza

Charles is an author, entrepreneur, publisher, lawyer, business person, mentor, coach and teacher all rolled into one. He is a sought after speaker, facilitator and presenter regularly invited to present at international and regional platforms. With his many years of diverse business and corporate experience, Charles Magaiza, personal Coach to CEOs, Senior Executives and Business Owners and Managers, is able to connect with the challenges that executives and leaders face in today's changing workplace.

He recognizes the necessity of networking and communicating effectively and powerfully. He will work with you to build your leadership competencies and rewarding professional relationships.

His experience as a Human Resource Practitioner, Entrepreneur and Legal Consultant makes him knowledgeable on the legislative demands on business and the various responses one must make to the important business resource- people.

Experience in his high pressured career has made him deeply conscious of the need to set boundaries and to create a work/life balance which includes personal space for self and physical well being.

Charles is a member of Faculty for the Haggai Institute USA, an organization that trains top leaders from various third world countries to influence their community with good values and to lead effectively. His work experience in various African countries places him as a coach capable of coaching across cultures.

Amongst his public roles he is a trustee in different charities such as Capernaum Trust International. He is also serves as board member for various organizations such as Hand in Hand Africa, Dreamlight Africa only to mention a few.

### Professional qualifications

Charles holds an LLB degree and is currently studying for a Masters in Law. He is also a holder of a BSc Honours in Sociology and a Diploma in People Management from the Institute of People Management (IPM).

In addition to these qualifications, Charles has a Certificate in Leadership and a Certificate in Facilitation for Leadership Development both from the Haggai Institute, Hawaii USA. He also holds a Neuro Linguistic Programming Certificate (NPL).

### Coaching experience

Today, Charles coaches leaders in the banking, food, construction, government, mining, motor and media industries. He also works with partners in professional firms, as well as business owners in the SMME sector. Working under the Purpose Clinic brand, Charles has developed different modules that he also facilitates e.g. Management Development Programme (MDP), Sales Modules for sales people etc.

He includes Econet, Hand In Hand Southern Africa, ICT Works and National Youth Development as part of his client list.

### Business experience

Charles worked as a Consultant in a consultancy practice before joining a Transport Company. He then joined an international telecommunications company where he has held several positions including senior management positions in the area of human resources and in Corporate Affairs as Executive Assistant to the Group Chief Executive.

Charles has worked in South Africa, Botswana, Zimbabwe, Nigeria, Lesotho and the UK on work covering employee and organization development projects, Business Development, Strategic Planning and conducting Due Diligences on new acquisitions. This also covered a lot of change management, cultural audits and integration work during mergers and acquisitions.

In his business career, Charles has practiced at senior management and executive levels.

### Expertise

Charles works with his clients in an integral way, acknowledging the reciprocal impact from all the areas of their lives. He is the coaching partner who walks the journey of exploration with his clients. He provides a safe thinking space, where together, client and coach explore possibilities and design creative solutions to the client's identified challenges.

## Current coaching practice

 Charles is the owner of Purpose Clinic investments, an organization that helps people both young and old realize their purpose and pursue it. This is done through various training modules in seminars and camps and also through a solid mentorship program. Charles has started and run a number of successful organizations and businesses with interests in consultancy, property, transport import and export to mention a few.

Charles will travel to where you are for engagement and coaching.